

# CAREER PANEL

## PURPOSE

Help TWA participants understand the many paths a career in retail can take, including unexpected forks and adventures.

## VOLUNTEER ROLES NEEDED

- One panel facilitator
- Recruit 3-4 volunteers to serve as panelists
  - TWA intern managers from each of the three brands
  - If possible intern managers who hold various leadership positions, e.g. visual manager, stock room supervisor, customer experience manager, operations manager, loss prevention supervisor

## SAMPLE AGENDA

This is a suggested agenda --you may have different activities or timing or you may find your team wants to focus on other areas. Work with your nonprofit partner and your store team to build out the right agenda for your program.

A store tour is usually a 2-hour event so plan your activities accordingly.

TIMING	TOPIC	WHO
0:00 - 0:05	<b>Welcome + Introduce Panelists</b> <ul style="list-style-type: none"> <li>▪ Name, role, brand</li> </ul>	Panel facilitator
0:05 - 0:25	<b>Ask panelists to share thoughts on <u>some</u> of the following questions:</b> <ul style="list-style-type: none"> <li>▪ What was your first job? What did it teach you?</li> <li>▪ How did you get the job you have now?</li> <li>▪ Where do you see yourself in 5 years?</li> <li>▪ What do you love most about your job? What would you change?</li> </ul>	Panel facilitator + panelists
0:25 - 0:50	<b>Q+A from youth</b>	Panel facilitator
0:50 - 1:00	<b>Reflections + close</b> <ul style="list-style-type: none"> <li>▪ You can end early and offer the option for youth to talk 1:1 with volunteers</li> </ul>	Panel facilitator